THE BOTTOM LINE

A Publication of the Springfield Area Chamber of Commerce

April 2016

ONTRACTORS/BUILDING/REAL ESTATE ISSUE



Contractors, Building, Real Estate in our Region



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Your Chamber Committee Schedule

Greeters Committee

 Thursday April 7, 14, 21, 28, 7-9am at the Springfield Elks Club

Education Committee

 Tuesday, April 12, 3:45 at Springfield High School

Economic Development Committee

 Tuesday, April 8, Noon at Roaring Rapids Pizza

Membership Development Committee

 Tuesday, April 12, 8:30am at the Washburne Cafe

Government Issues Committee

 Tuesday, April 12 & 26, 7am at the Gateway Taphouse

Gateway Development Committee

 Friday, April 22, Noon at the Hilton Garden Inn

Credits

Editing Team

- Natasha Boska
- Vonnie Mikkelsen
- Tori Thomas
- Vicki Wisvary
- Katie Yeager

Publisher

• Jeff Thompson

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Save the Date

WORKFORCE DEVELOPMENT

OUARTERLY MEMBERSHIP BREAKFAST TUESDAY, MAY 17 • 7-9AM HOLIDAY INN EUGENE - SPRINGFIELD 919 KRUSE WAY IN SPRINGFIELD

A Word from our Chair



Is a "Gross Receipts Tax" a viable option?

Mike Eyster, Chair Springfield Area Chamber of Commerce

If you're a business owner, you are likely following news on Initiative Petition 28 (IP28), also known as the Gross Receipts Tax.

The intent of IP28, according to its proponents, is to generate revenue for education, health and welfare services. Supporters of IP28 vigorously argue that the revenue is needed to shore up gaps in funding for education in the state. They argue that it is in the interest of all Oregonians, including the business community to more adequately fund public education.

Support for the measure is coming from an organization called "Our Oregon". In addition, The Service Employees International Union and the Oregon Education Association are supporting the petition which with enough signatures

will be put before voters on the November ballot.

There is growing concern in the business community about the adverse impacts, both direct and indirect, the gross receipts tax is surely to have on businesses of all sizes, and on the economy.



Rep. Phil Barnhart



Sen. Lee Beyer

question is, is IP28 the best and the only alternative to fund public education? In February the Springfield Area Chamber board of directors voted to oppose the Gross Receipts Tax (IP28).

of business and our state, has a direct connection to

the quality of education we provide for our children. The

Last month, I invited three state legislators (representatives Phil Barnhart and John Lively and Senator Lee Beyer) to meet with the Board of Directors for a dialogue on IP28 and the impacts of the tax.

As explained by representative Phil Barnhart, the proposal calls for a minimum 2.5% tax on gross receipts of C-Corporations on revenues exceeding \$25M of in state sales. The tax is expected to raise \$4 - \$6B per biennium



Rep. John Lively

from approximately 1,000 businesses in Oregon. Representative Barnhart explained that most C-Corps are multi-state companies with international sales.

Senator Beyer indicated that polling is currently running

Clearly, businesses support quality education in our public schools, and have for many years. And that continues to be the case. Through a couple of recent programs held together with the Springfield Public Schools, we see nothing but enthusiasm from business leaders who are ready and willing to step up and support programs like Career and Technical Education, STEAM, and apprenticeships that are improving graduation rates, addressing the skills gap and better preparing our kids for the workforce. There is no question that the future approximately 65% in favor. Representative Lively felt that the measure is likely to make it to the ballot, but was not certain that it will pass.

There were a number of concerns raised, and I'll summarize a few of them here: 1. While supporters of IP 28 believe that the tax will primarily affect large out of state corporations (implying that smaller local organizations will not be impacted), it became apparent that's just not so. A number of smaller, local companies are very concerned about the hit to their business. These include companies

Continued on Page 5...

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MCKweb.com



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This is what drives us.



Lane Transit District



...Continued from Page 3

in auto sales, timber, and health insurance. 2. Another concern raised was what is being called pyramiding. This refers to the fact that a product/service could be taxed more than once at different points of sale throughout the supply chain. For example, a small restaurant that purchases from a food supplier may have to pay higher prices to the supplier as costs of the tax are passed down the supply chain. 3. The legislators noted that initiative petitions generally require significant work in order to implement because of issues that are not addressed or taken into consideration in the writing of the petition. 4. If the measure passes, revenues would go into the general fund and allocation will be determined by the legislature, not by voters.

Representative Barnhart was asked, if IP28 fails, is there any other means by which revenue might be raised to more adequately fund education. It was Representative Barnhart's opinion that there is not.

Various efforts to raise tax revenue in the legislature over the years have failed. However, it remains to be seen whether an alternative to IP28 is feasible.

The Springfield Area Chamber of Commerce Board believes this ballot measure is deserving of attention. We'll reach out to businesses to identify the local impacts and will continue to follow developments closely so we can keep you informed. We've joined a coalition of Chambers of Commerce, businesses and industry associations across the state who oppose this tax, and who are committed to educating businesses and the public on the facts and impacts.

More information for you and your employees is available at: DefeatTheTaxOnOregonSales.com

Please feel free to share your thoughts with me: salsamike@comcast.net

Mike Eyster

To stay informed about IP28, join the Government Issues Committee on the second and fourth Tuesdays of every month or call the Chamber office at 541.746.7651

Construction/Building/Real Estate Industry in Your Chamber

Parr Lumber For Your Outdoor Space Needs

Around this time of year, Northwest homeowners look forward to spending more time outside. Parr Lumber has everything you need to start planning your new deck or outdoor living space before summer. Building a deck is something that anyone with basic carpentry skills and the right tools can accomplish, depending on the height and complexity of the design. A new deck can improve your home's curb appeal, increase the value of your home, and provide an extension of the living space for outdoor gatherings.

When planning your new deck, there are a few basic more expensive than cedar. questions to consider. Will I be entertaining large groups? Do I want added privacy? What is the traffic pattern? Are there weather conditions to consider? Do I need a building express creativity. Although railings greatly influence the permit? Which materials will I use? What kind of railing system will match the design and function of the home?

Composite decking brands such as Trex and TimberTech are the most modern and popular options for decks. Composite decking is made from wood and recycled needs. Cable railing systems from Feeney Cable Rails, plastic fibers and comes in a variety of colors and for example, are very popular and create a distinctive textures to mimic real wood. Most composite products come with a warranty of up to 25 years and their design maintenance steel cables that are weather tough. Don't options are almost endless. Composite decking is a little more expensive than wood but will not need staining or as much annual maintenance as a wood deck. A wood finished look. deck made from cedar is an affordable option and holds Each Parr Lumber location has the tools and resources to up well in the Northwest climate. Cedar is a beautiful and stable material that is resistant to rot, decay, and insects. home. Parr Lumber has deck displays showcasing many It is also a common species and easy to install. For a truly of the most popular products and options. Parr also offers unique appearance and exceptional durability, check out





which are excellent decking products but significantly

The first thing people will notice about your deck is the railing. Because of this, the railing is an excellent place to overall appearance of a finished deck, the main purpose of the railing is to provide safety. By combining different styles, posts, balusters, lengths, and types of railing, you can create a system that suits your taste and functional look for the deck. They are made from high strength, low forget decking accessories such as lighting, post caps, built-in benches, and privacy screens to give your deck a

help you create an outdoor space that is perfect for your delivery of the materials directly to your home or jobsite. some of the exotic hardwoods, such as mahogany or Ipe, When you are ready to start your new deck project, come into a local Parr location and meet with one of our deck experts. He or she will help you design the deck, select the materials, and introduce you to a professional contractor if you don't have one. Your local Parr Lumber has hundreds of ideas on how you can create your perfect deck, so come visit today.

parr.com

Industry Focus for the May Bottom Line Recreation Sports, Camping, RVs

IP28 Fact Sheet

Oregon consumers, as well as small businesses, should be Because this would be a new tax on gross sales - not very concerned about this costly and damaging proposal. profits - businesses would be required to pay the tax on IP28 would create huge new taxes on many products sold their total revenues, regardless of whether they make a in Oregon, as well as on services provided by Oregon large profit, a small profit, or no profit at all. That would employers, even if those services are sold around the mean that many employers would have to raise prices or world.

The non-partisan Legislative Revenue Office has estimated For many products sold in Oregon, this measure would that IP28 would increase taxes by more than \$5 Billion per add a new tax at each step in the production process. By two-year budget cycle - by far the largest tax increase in the time an Oregon product goes from a manufacturer our state's history.

have been taxed multiple times before finally reaching the Despite proponents' claims, this unprecedented new tax would increase costs for working families and consumers and would hurt businesses in our state without any guarantee the money would make it into our classrooms or help our schools. That's because all of the money from So what does IP28 mean for small businesses and this measure goes to the General Fund with no plan and no consumers? It means higher costs for Oregon products accountability for how IP28's billions in new taxes would and services, as well as damaging economic impacts that be spent.

Proponents of this new tax want voters to believe that it would be paid by large, out-of-state corporations - but defeatthetaxonoregonsales.com ultimately the costs of this proposal, if passed, would fall on Oregon consumers, as well as Oregon small and medium-sized businesses, in the form of higher prices for almost everything we buy. The new tax would be applied to Oregon sales of many products and services including food, electricity, insurance, health care, medicine, gasoline and other essentials.

Ribbon Cuttings



Pig & Turnip March 24, 2016



to a distributor and then to a retailer in the state, it may

consumer. This type of "tax on a tax" would make Oregon

cut jobs, or both.



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Business Summit

On the morning of Thursday, March 17th at 4:00am, Principal Dr. Chad Towe and his amazing staff at Thurston High School hosted a small group of chamber members, industry leaders, public officials and school board members for the first Springfield Public Schools / Springfield Area Chamber of Commerce Business Summit. During the summit, Superintendent Dr. Sue Rieke-Smith welcomed the group, share some very pertinent statistics about the school district and then solicited thoughts and comments from the business and industry leaders that were in attendance about skillsets needed in their industries in order for our graduates to be successful in the workforce. She was also excited about possible funding for Career Technical Education programs being considered in Washington D.C. After the meeting, the group was treated to a tour of Thurston's very successful Career Technical Education Programs.



Learn How to Utilize Your Chamber Membership

Thursday, April 7 • 12:00 - 1:15pm Springfield Depot

Topics include:

- networking opportunities
- committee and community involvement
- advertising with your chamber

Contact paul@springfield-chamber.org to RSVP (required) or for more information



April 2016 Events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 SCORE Business Counselling, 10:30-12:30 at the Springfield Chamber by appointment only	2
3	4	5	6	7 Greeters, 7am at Springfield Elks Lodge ChamberEd, Noon at Springfield Depot	8 SCORE Business Counselling, 10:30-12:30 at the Springfield Chamber by appointment only Economic Development Committee, 12:00 at Roaring Rapids Pizza	9
10	11 Vinnie'Smokin' BBQ Ribbon Cutting 11:00am 4525 Main Street (next to Gray's Garden) in Springfield	12 Government Issues Committee 7am at Gateway Taphouse Membership Committee 8:30 at the Washurne Cafe Education Committee 3:45-5:15 at Springfield High School	13 Kendall Chevrolet Business After Hours 5:30-7:30 at 846 Goodpasture Island Rd in Eugene	14 Greeters, 7am at Springfield Elks Lodge Executive Committee Meeting 7:30am at Hilton Grand Garden Affair with Flowers Ribbon Cutting 10:00am 1918 Marcola Road in Springfield Greeter Executive Committee, 4pm at the Springfield Depot	15 SCORE Business Counselling, 10:30-12:30 at the Springfield Chamber by appointment only	16
17	18	19 ACE Awards 5:30 at the Hult Center	20 Board of Directors Meeting, 7:00am at the Hilton Garden Inn	21 Greeters, 7am at Springfield Elks Lodge Jazzy Ladies Café and Coffeehouse Ribbon Cutting 10:00am at 45 E. 8th Street in Eugene	22 Joint Greeters Breakfast 7am at Valley River Inn SCORE Business Counselling, 10:30-12:30 at the Springfield Chamber by appointment only Gateway Development Committee 12:00 at the Hilton Garden Inn	23
24	25	26 Government Issues Committee, 7am at Gateway Taphouse Middle School Career Day 7:45am at Willamalane Center	27	28 Greeters, 7am at Springfield Elks Lodge	29	30



Meets at the Springfield Chamber of Commerce

Sign up for a free business counseling session with SCORE: Counselors to America's Small Business. Counseling sessions are 1 hour long and are on a first-come first-served basis. To RSVP, call Vicki at the Springfield Chamber of Commerce at 541.746.1651. Advance registration is required.

Highlights of the University of Oregon **Oregon Regional Economic Indexes**

for January 2016 Release date: : March 31, 2016. Sponsor: KeyBank



Oregon's regional economies entered 2016 on solid footing. The vast majority of measure components were neutral or positive for all regions. The moving average measures of activity, which smooth monthly volatility, were above average for all major metro areas in January. Recall that "zero" for these measures indicates relative average growth; each region has its own underlying growth rate. The Portland metro area continues to post strong numbers consistent with that of past expansions. Strong demand for housing in the region continues to support rapid home price appreciation. The Eugene-Springfield measure rose on strong employment numbers and home sales; new housing permits, however, remains anemic. The economic engine of Central Oregon also appears to be firing on all cylinders. Rapid employment growth, low unemployment, and a hot housing market are all supporting the region's measure. Growth has been consistently above average in the Rogue Valley since the middle of last year as the region continues to shake off the hit from the recession. Like Eugene, home permitting activity remains

Latest Eugene/Springfield Employment Numbers Metro Economic Indicator

5.3%

5.4%

6.5%

5.1%

6.4%

5.3%

6.1%

UNEMPLOYMENT RATES

Springfield - Eugene*
Jan 2016
Dec 2015
Jan 2015
Oregon*
Jan 2016
Jan 2015
United States*
Jan 2016
Ian 2015

CONSUMER PRICE INDEX

(All urban consumers, 1982 - 1984 = 100

Portland-Salem, OR-WA Jan-Jun 2015

Yearly Change

United States January 2016 Yearly Change

236.916 1.4%

NONFARM PAYROLL **EMPLOYMENT**

January 2016				
Springfield – Eugene				
Total	152,300			
Mining & logging	800			
Construction	5,800			
Manufacturing	13,300			
Trade, transp. & util.	29,800			
Financial activities	7,900			
Professional & business				
services	16,900			
Ed. & Health Care	24,500			
Leisure & Hospitality	15,600			
Food Svc/Drinking	12,200			
Other Services	5,000			
Government	30,000			

236.882 http://www.qualityinfo.org & 0.3% http://www.bls.gov/cpi *Not seasonally adjusted.

soft. The Salem measure surged on the back of faster labor force growth, low unemployment, solid employment gains, and a

strong housing market. Note that multi-family projects drove home permitting activity for the month. Expect some retrenchment in subsequent reports.

Tim Duy, Director, **Oregon Economic Forum** Adjunct Assistant Professor, **Department of Economics** duy@uoregon.edu

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Upcoming **Ribbon Cuttings**

Mon, April 11 @ 11am Vinnie'Smokin' BBQ 4525 Main Street Springfield

Thu, May 5 @ 10am **EPIC Fitness Solutions** 790 30th St #F Springfield

Thu, April 14 @ 10am Affair with Flowers 1918 Marcola Road Springfield

Thu, April 21 @ 10am **Jazzy Ladies Cafe and** Coffeehouse 45 E 8th Avenue Eugene



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BE PART OF THE EXCITING OPPORTUNITY

You are invited to an important event designed to help improve the support for entrepreneurs, innovators, and business owners in Springfield. "Jumpstart Springfield" will be held on April 14th at Sprout! from 6:00pm – 7:30pm and will be a chance for community members to participate in conversations in one of five areas:

- How can startups get financial support in Springfield?
- What facilities are needed in Springfield?
- How can connections be facilitated between startups in Springfield?
- How to can we link education with entrepreneurship in Springfield and help grow the workforce here?
- What is the role of government for local startups?

This is an important event for you to attend, so please RSVP on the Jumpstart Springfield Facebook Page. This event is free and open to anyone who lives or works in Springfield, so if you know anyone else who should attend, please forward this message and share the Facebook Page.

No cost to attend

MIDDLE SCHOOL CAREER DAY APRIL 26 | WILLAMALANE CENTER







Click for more details



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Left to Right: Natasha Boska, Jeff Thompson, Vicki Wisvary, Paul Schwartzberg, Judy Clark, Matt Favreault, Tori Thomas, Vonnie Mikkelsen, Katie Yeager

Springfield Chamber Staff

President & CEO Vonnie Mikkelsen

Office Manager Natasha Boska

Director of Membership Development Matthew Favreault

Director of Membership Benefits Paul Schwartzberg

Director, Community Relations & Public Affairs Jeff Thompson

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Visitor & Membership Services Coordinator Vicki Wisvary

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2015

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Jeff Nelson Springfield Utility Board

Cosette Rees Lane Transit District

Susan Rieke-Smith Springfield Public Schools

Steve Roth Roaring Rapids Pizza Company

Corin Simonsen Comcast Business Chair: Membership Committee

Sue Slaughter-Nichols HR Essentials and Solutions Chair: Gateway Development Committee

Mary Spilde Lane Community College

WEDNESDAY, APRIL 13 5:30 - 7:30 PM



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CHEVROLET



New Members Welcome

March 2016

Cannabis LLC Direction Service, Inc. Elliott Image Hayden Bridge Tap House La Granada Latin Kitchen PeopleMAX Power Sport Dynamic, Inc. Riverbend Memory Care Community Seguridad Security LLC Vinnie'Smokin' BBQ Yoga Pitt, Inc.



For information about advertising opportunities available through the Springfield Chamber contact:

Jeff Thompson Community Relations Director jeff@springfield-chamber.org

Member Renewals Thank you for your loyalty!

March 2016

American Cancer Society Archer Floor Coverings Bags of Love Beneficial Business Services, Inc. **Bigfoot Beverages** Brentwood Estates Century Lighting Chow/Moe's Tavern **Comfort Keepers** CSO Financial Delta Sand & Gravel Co. Downtown Languages **Emerald Art Center** Eugene Tour And Travel, Inc Farmington Square Residential & Living Čare Friend of the Chamber, Weathers Funk/Levis & Associates Gateway Taphouse Hawes Financial Group Hitch Pro & Tow, Inc. Horace Mann Insurance Kingsford Manufacturing Company KNND Cottage Grove 1400 AM Loving Care Senior Referral Service MAC Group Metco Investment Realty, Inc. Myron E. Brown, CPA, PC

Oregon Insurance Company LLC

Oregon Northwest Community Connection Magazine

Outback Steakhouse

River Road Health Mart Pharmacy

River Stop Restaurant and Sports Bar

Roaring Rapids Pizza Company

Royal Caribbean International

SELECTEMP Employment Services

Sizzler Restaurant

Springfield Board of Realtors

Straight Line Auto Body

Symantec

Terra Tech LLC

Totally Baskets, Inc.

Tradewinds mostly Mediterranean Café

Trillium Community Health Plan

Village Inn Hotel

Walton Chiropractic

Wildish Land Co.

McKenzie Business

MBA

In MBA our goal is to support our community by supporting each other. The McKenzie Business Association is committed to lasting partnerships, focusing on leads and networking with other McKenzie Business Association members. Join in 2015 and received the second quarter membership free. Interested in becoming a member? For more information call Micki Waters, 541-484-4304.

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Neighborhood Economic Development Corporation

Marketplace@Sprout!

Featuring the best locally grown and prepared foods, artisan goods, and live entertainment. Every Friday, 3-7pm. Location: 4th & A Street. www.sproutfoodhub.org Contact us at sprout@nedcocdc.org or 541.345.7106

2nd Friday Art Walk

Join us every second Friday of the month to celebrate local artists, musicians, and merchants in our beautiful Downtown Springfield! Venues and artists change monthly.

Next Art Walk: April 8 • 5-8pm

For more information on upcoming 2nd Friday Art Walks, please visit us on Facebook at Downtown Springfield Second Friday Art Walk or call us at 541.345.7106

eugenespringfieldartproject.org

Artisans at Work

Second and Fourth Tuesday, 3-4:30pm • Free

willamalane.org

Springfield City Club

The following is the schedule of City Club meetings over the coming weeks. All meeting are held at Willamalane Center in the Ken Long Room starting at 11:45-1:00pm. Registraton is strongly suggested and lunches are available on site. For more information click below.

April 7: SPD Update - Chief Tim Doney was hired as Springfield Police Chief in December 2013, after a 25 year career in law enforcement in Medford, Oregon.

When City Club first met Chief Doney we heard about his goals for the department and his concerns about the legalization of marijuana. We now have the opportunity to hear a status update on both. How are things going? So bring your questions and concerns and look forward to an informative discussion

April 21: Mayoral Election - Mayor Christine Lundberg and Robert Drake Eubanks will have an opportunity to solicit support for their candidacies in the May 17 election.

springfieldcityclub.org

Springfield Forum

The Springfield Forum (Formally the Senior Forum) is a open to people of all ages to hear about important things going on in the community. It is held at the Springfield Depot every Monday morning from 9:30-10:30 at no charge so come on down, have a cup of coffee on us and be part of this dynamic group.

April 4th Kathleen Shelly

April 11th Amy Linden

April 18th Nicole Ormsbee

25th *See April 11th above*

May 2nd Steve Killgore, Roseburg Forest Products

Fertilab Startup Center

138 Main Street in Springfield

Coffee Meetups



Apr 5th & 19th @ 9 - 10:30 am

On the 1st and 3rd Tuesday of every month join us at FertiLab Startup Center in Springfield, Oregon for free morning coffee and snacks! After brief introductions, local entrepreneurs and interested others have the chance to enjoy networking with one another. Anyone is welcome to attend.

fertilabthinkubator.com

Elements of a Good Pitch with Steve McKeon

April 13 @ 5:30 pm - 7:00 pm FREE



April is Pitch Month at FertiLab! As such we've asked Steve McKeon,

PhD, co-founder and advisor to Skyward, to be with us Wednesday, April 13th at 5:30 pm to give a free presentation on how to make a good pitch.



Learn the importance of how to engage your audience, get the core value of your business across, and other important do's and don'ts of

pitching.

This talk with Steve McKeon is open to the public, and we invite all to attend. Pitch Stream participants, you don't want to miss this!

About Steve:

Professor McKeon earned a PhD in finance (2011) and Master's in economics (2009) at Purdue University, and a Bachelor's degree in business administration (2000) from the the University of Oregon. His professional experience includes a venture capital backed startup in Silicon Valley and six years as the chief financial officer of a high production winery in Napa Valley. He co-founded and serves on the board of advisors at SkyWard, a commercial drone software company. His research on topics such as security issuance, and financial risk-taking have been published in top academic journals and have been cited in media outlets such as the Wall Street Journal. Financial Times, NY Times (Dealbook), Forbes, MarketWatch, Smart Money, and Fox Business News. He joined the Lundquist College of Business faculty in 2011 and teaches in the PhD, MBA and undergraduate programs.

JULIPSIAR PROBABLO

Jumpstart Springfield

Meetup

April 14 @ 6:00 pm - 7:30 pm Jumpstart Springfield

Do you own a business, have a business idea, call yourself an entrepreneur, or just think you want to know what's up with the Startup community in Springfield? Show up for Jumpstart Springfield; A meetup and discussion event hosted by NEDCO, FertiLab, and RAIN for anyone interested in creating a better climate for startups, entrepreneurs, and people with great ideas in Springfield.

When? Friday, April 14th 6:00pm - 8:30pm

Where? Sprout! 418 A. Street, Springfield, OR

RSVP at the Jumpstart Springfield event page on Facebook or Meetups. com.

fertilabthinkubator.com

Small Business Tech Funding Seminar

April 20 @ 5:30 pm - 6:30 pm FREE

Have you been curious about how to apply for federal or state funding to help develop your technology? Oregon BEST, in cooperation with regional partners, is co-hosting seven seminars on Small Business







Funding. Learn how to locate and access federal SBIR/STTR and state grants and investments from Oregon BEST. There will also be information on additional support and programs for cleantech and other technology startups in the state.

This event is being presented by Oregon BEST through a partnership with the Oregon Small Business Development Center Network and Business Oregon, with support from the U.S. Small Business Administration.

FREE SIGN UP

Venue:

FertiLab Thinkubator 44 W 7th Ave Eugene, OR 97401

fertilabthinkubator.com

Pitch Coaching with Diane Allen

April 27 @ 5:30 pm - 7:00 pm FREE



fertilabthinkubator.com

To have your event listed here, email your submissions to Jeff at the Chamber by the 20th of the month.



April is Pitch Month at FertiLab! Join us Wednesday, April 27th at 5:30 pm to hear Diane Allen, award winning Speaker and Pitch Coach give a presentation about how to Stand Out and Shine in your pitch.

In this presentation the audience will discover how to pitch with passion & prowess and amplify what makes you and your business unique, so you can stand out and shine!

Diane's presentation is open to the public and we invite all to attend.

Pitch Stream participants will not want to miss this last minute opportunity

to hone your pitch! Venue FertiLab Thinkubator 44 W 7th Ave Eugene, OR 97401 United States

fertilabthinkubator.com

Pitchstream 2016

April 30 @ 1:00 pm - 4:00 pm \$15.00 Pitchstream 2016 Pitchstream Competition Back for Third Year FertiLab will be hosting its third annual micro-seed pitch competition. Pitch Stream will be a chance for 10 companies to pitch their ideas to our judges and compete for cash prizes and in-kind services.

Want to attend? Tickets are available through Eventbrite for \$15 (\$10 for FertiLab members) plus service charge.

Want to compete? Applications to compete in Pitch Stream are due April 10th by midnight. Please download our Pitch Stream application and instructions to apply.

All questions can be directed to Jeff or Claire: jeff.sather@ fertilabthinkubator.com / claire. elam@fertilabthinkubator.com

Cost: \$15.00

Venue

Sprout 418 A. Street Springfield, OR 97477

fertilabthinkubator.com



Our Springfield Greeters committee is mostly known for networking, building business relationships and having tons of enthusisam. But that's not all Springfield Greeters do, they like to help others as well and pitch in where they can. This year our Springfield Greeters committee activity chair, Liz Tate from Holiday Inn, came up with a great plan, help our community! Not only does it bring wonderful exposure to the committee, it just feels right doing something for other people.

In March seven of our Springfield Greeters headed over to FOOD For Lane County totaling 24 hours of service. FFLC is a wonderful private, 501(c)(3) non-profit food bank dedicated to elimanating hunger by creating access to food. They have many different ways to volunteer and offer your help, their website is very comprehensive and talks

about all the different ways you can contribute to their organazation. Check out their all the different ways you can help by visiting their webstie, https://foodforlanecounty.org/volunteer/

Volunteering at Food For Lane County was a great way to not only give back to the community it also helped to continue to build comradery among each other that the Greeters Committee is so well known for. Springfield Greeters is more than just networking, it is networking with a purpose and they are looking forward to more opportunities to give back this year.

If you'd like to visit a Springfield Greeters committee meeting, come any Thursday at 7:00 am at the Springfield Elks Lodge located 1701 Centennial Blvd.

Vineyards & Violins

Willamalane Adult Activity Center

Saturday, May 7, 2016

Willamalane Adult Activity Center's annual Vineyards & Violins event is a large silent auction, with all proceeds directed to supporting the programs and services offered at the center. The auction features over 400 items, a buffet of hors d'oeuvres and desserts, Northwest wines, and violin music by members of the Eugene Symphony. This is all included in the cost of admission--\$20 advance/\$25 at the door. Each year, over 300 people attend and more than 65 volunteers help make the event a success.

The Willamalane Adult Activity Center provides a wide range of programs and services to adults 50 years and older in the Eugene-Springfield community. The center offers over 600 classes, trips, and lectures each year. In addition, the Adult Activity Center provides van transportation to the center for frail seniors, allowed them to attend center programs and connecting them with community agencies providing a wide range of social services. Approximately 350 people utilize our programs and services daily. Auction proceeds are used to keep programs affordable so that even those with limited resources can stay active and engaged in the community.

Vineyards & Violins is sponsored in part by KMTR, Umpqua Bank, Springfield Utility Board, Marquis Care of Springfield, Lithia Toyota of Springfield, Health Net of Oregon, OSL, Kingsford Manufacturing, and Thorp Purdy Jewett Urness & Wilkinson, celebrating 70 years of service. For more information, call Lynn Daniels-Anderson, Special Events Coordinator, 541-736-4410.

willamalane.org



New Business Oregon Assistant Director of Infrastructure Finance

We're pleased to welcome Chris Cummings as our new Assistant Director for Infrastructure Finance.

Chris brings more than 15 years of experience in economic development,

transportation, aviation and proiect management. He most recently served as the Department Oregon of Transportation's Planning Freight Program Manager. Chris also manages ConnectOregon, a nonmultimodal highway grant program.



Chris began his career in public service working in economic and community

development in local government. He managed Main Street programs, Community Development Block Grants, Urban Enterprise Zones, and business development loans. Chris moved to Oregon in 2006 to become an Aviation Planner at the Oregon Department of Aviation and became the department's Planning and Projects Manager. He oversaw the department's capital construction and planning activities for 28 state-owned airports.

Chris, a New Jersey native, graduated from Rowan University in New Jersey with a bachelor's degree in Law/Justice and from Rutgers University with a Master of Public Administration.

After Chris arrives, Robert Ault, who has served as Interim Assistant Director, will return to his position as Program Services Division Manager. Robert has graciously stepped up to fill the role and successfully lead the Infrastructure Finance team since Lynn Schoessler retired last fall.

Chris' first day will be March 1, and can be reached at chris.cummings@oregon.gov.

oregon4biz.com

Citizens Bank announces promotion of Commercial Loan Officer in Dallas

Citizens Bank is pleased to announce Jeremey Santee-Malloy has been promoted to Assistant Vice President and Commercial Loan Officer at the Dallas Office. Jeremey was hired by the Dallas branch in May 2014 as a Commercial Loan Officer.

Jeremey is a native Oregonian growing up in South East Portland. Jeremey attended the University of Oregon graduating with a Bachelor's degree in Economics. While pursuing his undergraduate degree, Jeremey focused on Banking and Finance.

Jeremey is involved in the local community by volunteering on the Mid-Willamette Valley YMCA Finance Committee as well as previously being a part of the YMCA Youth Mentoring Program. He is also a member of the Dallas Ambassadors Committee and Dallas Rotary Club. Recently Jeremey received the Junior First Citizen Award from the Dallas Chamber of Commerce.

"Jeremey's leadership both in the community as well as within the Bank has earned his new title. We are very proud of his accomplishments and he has proven himself to be a promising lender." said Susan Morrill, Vice President and Manager of the Dallas Office of Citizens Bank.

Jeremey can be reached at the Dallas Office of Citizens Bank, 583 SE Jefferson Street, Dallas Oregon 97338, by phone at (503) 623-3119 or via email at jsantee@ citizensEbank.com.

Kendall Ford of Eugene Hosts Drive 4 UR School

Drive 4 UR School to Benefit Local High School Extracurricular Activities

(EUGENE, OR)- Kendall Ford of Eugene announced today that it will host the Ford Drive 4 UR School event on April 3, 2016. For every test drive of a Ford vehicle at the event, Kendall Ford of Eugene will be donating \$20 to the participating high school of their choice: Junction City High School, Sheldon High School, Springfield High School, Thurston High School, Willamette High School, North Eugene High School, South Eugene High School, Pleasant Hill High School, or Creswell High School

Kendall Ford of Eugene is highly involved in the local community and proudly supports a number of education and family-oriented programs. To continue this support of local education, Kendall chose to host the Drive 4 UR School event. This is a fun, engaging event that benefits students at local high schools by providing additional funding to extracurricular activities.

Participants wishing to test drive a Ford vehicle on April 3 for the Kendall Ford Drive 4 UR School event must

be 18 years or older with a valid driver's license. Each test drive of a Ford vehicle will earn a \$20 donation for the participating high school of their choice; maximum dealership donation of \$6,000. Only one test drive and donation is allowed per household.

For more information, visit www.kendallgivesback.com.

kendallgivesback.com

KENDALL SUBARU DONATES \$25,000 TO CASA OF LANE COUNTY

Kendall Subaru is kicking off Child Abuse Prevention Month by presenting CASA of Lane County with the biggest Subaru Share the Love check EVER!

(EUGENE, OREGON)- Kendall Auto Group announced today that Kendall Subaru of Eugene will be presenting CASA of Lane County with a check for \$25,000 during their Child Abuse Awareness kickoff event.

For the 8th year Subaru of America Inc. donated \$250 to a nonprofit charitable organization of the customer's choice for every new Subaru sold or leased. The promotion ran from November 19th to January 2nd with proceeds benefitting five charities. These included ASPCA, Make-A-Wish, Meals on Wheels of America and National Park Foundation, as well as one local charity selected by Kendall Subaru, CASA of Lane County.

Kendall Auto Group is committed to doing our share in keeping our youth safe and healthy. That is why we have partnered with Court Appointed Special Advocates (CASA) to help raise awareness of child abuse in our community, and to bring attention to the vital role they play in fostering the physical and emotional well-being of the children in our community.

About the Kendall Cares Program

At Kendall, we love to get involved in the things that matter to us and our community. As a family-owned business, we know first-hand the importance of buying, living, and being local.

Through responsible business practices, we strive to be positive and productive stewards of our community and environment. We care about our customers, employees and our community, and to show our appreciation, it is our pleasure to give back.

Kendall and its employees are proud to support the various communities we serve. Kendall Cares is designed to give back to the community through a variety of partnerships and initiatives throughout the year.

About Kendall Auto Group

Kendall Auto Group is family-owned and operates dealerships in Oregon, Idaho, and Alaska. Kendall represents 36 franchises of the best the automotive industry has to offer as one of the largest dealership groups in the Pacific Northwest. Each year, Kendall donates and invests in the communities it serves by supporting a variety of causes like youth development and healthcare for the underserved. For more information, please visit: http://www.kendallauto.com/.

kendallauto.com

Citizens Bank announces promotion of Commercial Loan Officer in Oregon City

Citizens Bank is pleased to announce Jimmy Frank has been promoted to Assistant Vice President and Commercial Loan Officer at the Oregon City Office located at 19245 Molalla Avenue, Oregon City, Oregon. Jimmy has been in the financial industry for over 30 years primarily focusing on lending. Previously, Jimmy spent the last six years as a Commercial Banker with Sterling Savings Bank in Portland, Oregon. He has had experience in the Commercial Equipment Finance industry as a Credit Analyst for various lenders.

Jimmy is an avid chess player and enjoys dedicating his time to "Chess for Success" by helping elementary school children learn the game through this non-profit organization. He also enjoys volunteering at Parrott Creek Ranch in Oregon City with at-risk teenagers.

"We are very honored to recognize Jimmy Frank as Citizen Bank's newest Assistant Vice President, as he continues to grow as a leader and commercial lender for the bank. Whether he is mentoring branch staff or building customer and community relationships, Jimmy takes the time to listen and learn what success means to the people he is serving. Jimmy is an exceptional asset to our branch, our customers and our community." said David Green, Vice President and Oregon City Branch Manager.

Jimmy can be reached at the Oregon City Office of Citizens Bank, 19245 Molalla Ave, Suite 1, Oregon City, Oregon 97045, by phone at 503-518-8808 or via email at jfrank@citizensEbank.com.

Citizens Bank announces promotion of Operations Officer in Junction City

Citizens Bank is pleased to announce Vicky Schoonover has been promoted to Assistant Manager and Operations Officer at the Junction City Branch.

Vicky was hired by Citizens Bank 21 years ago and has held most positions within a branch including opening the Harrisburg Branch in 2001.

Vicky is involved in the local community by volunteering for Junction City, Harrisburg, Monroe Habitat for Humanity (HH). After Vicky built her own home in 1996-97 she started working on HH homes because she loved construction and working with families to build their own home. She has also been involved with the Lions Club for the past seven years and held the position of Assistant Treasurer the last five years. She has 100% participation for six years actively involved in the eye glass collections and Oregon Eye Bank Courier. Vicky feels there is no better feeling than meeting a recipient and they say, "I can see because you and the Lions made a cornea delivery for me in the middle of the night."

"We are honored to recognize Vicky Schoonover for her leadership, community relations, and exemplary customer service," said DeAnn Cherbas, Vice President and Junction City & Harrisburg Branch Manager.

Vicky can be reached at the Junction City Office of Citizens Bank, 955 Ivy Street, Suite 1, Junction City, Oregon 97448, by phone 541-736-2024 or via email at vsch@citizensEbank.com.

Citizens Bank announces Commercial Loan Officer in Junction City

Citizens Bank is pleased to announce Sarah Halagean has been promoted to Assistant Vice President and Commercial Loan Officer at the Junction City Office. Sarah is an Oregon native growing up on a horse farm in Junction City, Oregon. Sarah received her Associates Degree from Lane Community College, a Bachelors in Soil Science from Oregon State University and a Masters of Agriculture from Oregon State University. Sarah began her career with Citizens Bank in 2010 and in 2013, Sarah completed the Management Trainee program from Citizens Bank and started her career as a Commercial Loan Officer. currently Lane County President of Oregon Women for Agriculture, Executive Board Chair of Oregon Networking Exchange and Treasurer and Point Keeper for Oregon Appaloosa Breeders Association. She says, "I always have and will continue to embrace a strong passion for all things Agriculture."

"Sarah has been a successful banker bringing the professionalism, leadership and strong commitment to serving our customers and community and fits so well with our corporate culture. We are fortunate to have her on our team," said DeAnn Cherbas, VP & Manager Junction City and Harrisburg Branches.

Sarah can be reached at the Junction City Branch at 955 Ivy St., Suite 1, Junction City, Oregon 97448, by phone at 541-736-2021 or via email at shalagean@citizensEbank. com.

About Citizens Bank:

Citizens Bank, the operating subsidiary of Citizens Bancorp, proudly provides comprehensive banking services throughout the Willamette Valley in Oregon. Since its inception in 1957, the Bank has become one of the area's premier community banks. Its employees provide personalized banking services to businesses and individuals at each of its 15 branches (located in Albany, Corvallis, Dallas, Harrisburg, Junction City, Lebanon, McMinnville, Oregon City, Philomath, Salem, Silverton, Springfield, and Tualatin).

Member FDIC.

citizensebank.com

McKenzie Commercial Contractors Highest Ranking Construction Company In Oregon

(small companies category)

Ranks 8th overall at the Oregon Business 100 Best Companies To Work For In Oregon 2016 (small companies category)

Eugene, Oregon – McKenzie Commercial Contractors, Inc. has ranked 8th in the small business category of the annual 100 Best Companies To Work For In Oregon.

The award was announced at the Oregon Convention Center on March 3rd. Last year, McKenzie Commercial Contractors, Inc. ranked 7th, 12th in 2014 & 3rd 2013.

As stated in the Oregon Business Magazine (about McKenzie Commercial Contractors) "The company founders came up through the trades & have imbued the company with a strong work ethic,

Sarah is very involved with the local community. She is

an environment consciousness & an understanding that family comes first. I consider myself to be a very, very lucky person to be part of this team."

About McKenzie Commercial Contractors, Inc. A commercial construction company, McKenzie Commercial Contractors, Inc. was founded in 1983 with the goal to offer exceptional service to customers and great opportunities for employees. Since then, McKenzie Commercial Contractors, Inc. has grown to be one of the largest and most reputable general contractors in western Oregon. To learn more, visit www.mckenziecommercial. com.

About the Oregon Business 100 Best List The 100 Best list recognizes large, medium and small companies for excellence in work environment, management and communications, decision-making and trust, career development and learning, and benefits and compensation. All the winners and their rankings are published in the March 2016 issue of Oregon Business.

Other Eugene Companies Receive Recognition We would like to also recognize New Reynolds Electric for ranking 3rd in the medium companies category & Jones & Roth for ranking 22nd.

mckenziecommercial.com

Camp Putt Adventure Golf Park reopens March 18

SPRINGFIELD, Ore. – Another entry for your spring break calendar: Camp Putt Adventure Golf Park, a popular 36-hole miniature golf facility at 4006 Franklin Blvd. in Eugene, reopens Friday, March 18, just in time for spring break.

Willamalane Park and Recreation District manages the facility, which features two 18-hole miniature golf courses with landscaped water features, challenging natureoriented holes, a rustic log check-in gazebo and a group picnic shelter.

Opening day hours on March 18 will be from 3 p.m. to 7 p.m., with spring break hours scheduled 11 a.m.-7 p.m. from Saturday, March 19 through Sunday, March 27.

Following spring break, Camp Putt will be open on weekends: Fridays 3-7 p.m., Saturdays 11 a.m.-7 p.m. and Sundays 11 a.m. -7 p.m. Camp Putt will be open on Memorial Day from 11 a.m.-8 p.m. Starting May 13, weekend hours will extend to 8 p.m. Summer hours begin June 17, from 10 a.m.-9 p.m. through Labor Day.

Green fees are \$6.50 for adults, \$5.25 for kids 11 and

under, \$5.50 for seniors ages 55 and up, and \$6 for students or service members with ID. The fee for a second round of golf is \$4.75 per person.

Group rates for 12 or more people are available. Families of four have a discounted admission of \$22 total.

Party packages are available at the Party Place, an outdoor shelter.

For more information, visit campputt.com or call 541-852-GOLF (4653).

campputt.com

U.S. Bank Named a World's Most Ethical Company® by the Ethisphere Institute for Second Consecutive Year

MINNEAPOLIS (March 7, 2016) — U.S. Bank, the fifth largest commercial bank in the United States, announced today that it has been recognized by the Ethisphere Institute, the global leader in defining and advancing the standards of ethical business practices, as a 2016 World's Most Ethical Company®. This marks the second consecutive year U.S. Bank has earned this recognition. The World's Most Ethical Companies designation recognizes those organizations that have had a material impact on the way business is conducted by fostering a culture of ethics and transparency at every level of the company.

"It is truly an honor to be named a World's Most Ethical Company for the second consecutive year," said Richard Davis, chairman and chief executive officer for U.S. Bancorp. "At U.S. Bank, we want to be our customers' most trusted choice. We earn that distinction by embracing a culture of ethics and integrity as we help our customers navigate important financial milestones. We are proud to be on Ethisphere's list because it validates the commitment of our 67,000 employees who choose to do the right thing for our customers, shareholders, communities and each other every single day."

U.S. Bank is once again the largest U.S.-based bank being honored by the Ethisphere Institute this year. Being an honoree underscores U.S. Bank's commitment to leading ethical business standards and practices ensuring long-term value creation for key stakeholders, including customers, employees, suppliers, regulators and investors.

"Companies rely on Ethisphere to continually raise and measure the standards of corporate behavior,"

explained Ethisphere's Chief Executive Officer, Timothy Erblich. "Those that demonstrate leadership in areas like citizenship, integrity and transparency create more value for their investors, communities, customers and employees, thus solidifying a sustainable business advantage. Congratulations to everyone at U.S. Bank for being recognized as a World's Most Ethical Company."

Earlier this year, Davis was named to the Ethisphere Institute's 100 Most Influential in Business Ethics, ranking 22nd overall. The list recognizes the 100 individuals that have made a material impact in the world of business ethics and compliance.

The World's Most Ethical Company assessment is based upon the Ethisphere Institute's Ethics Quotient[™] (EQ) framework developed over years of research and vetted and refined by the expert advice from Ethisphere's World's Most Ethical Company Methodology Advisory Panel. The EQ offers a quantitative way to assess a company's performance in an objective, consistent and standardized way. The information collected provides a comprehensive sampling of definitive criteria of core competencies, rather than all aspects of corporate governance, risk, sustainability, compliance and ethics.

Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%) and provided to all companies who participate in the process.

of 2016 The full list the World's Most Ethical Companies be found can at http://worldsmostethicalcompanies.ethisphere.com/ honorees/.

Best practices and insights from the 2016 honorees will be released in the form of a whitepaper and infographics over the next few months (download the 2015 insights). Organizations interested in how they compare to the World's Most Ethical Companies are invited to participate in the Ethics Quotient.

About U.S. Bank Minneapolis-based U.S. Bancorp ("USB"), with \$422 billion in assets as of December 31, 2015, is the parent company of U.S. Bank National Association, the fifth largest commercial bank in the United States. The Company operates 3,133 banking offices in 25 states and 4,936 ATMs and provides a comprehensive line of banking, investment, mortgage, trust and payment services products to consumers, businesses and institutions. Visit U.S. Bancorp on the web at www.usbank.com.

Lane Transit District Wins Two Occupational Safety & Health Awards

At the 2016 Cascade Occupational Safety & Health Conference in early March, Lane Transit District (LTD), walked away with awards for Outstanding Safety & Health Program and Safety Professional of the Year.

LTD's safety program commits to the well-being of employees by focusing on wellness and risk management to prevent problems before they occur, encouraging employee involvement and feedback on safety and doing vigorous analysis of incidents throughout the system. David Lindelien, LTD's risk manager, was named Safety Professional of the Year. Dave focuses on personal interactions with employees who are experiencing health issues, pursues grants to help with mobility device securement on vehicles and designing safe bike racks for inside EmX buses.

Since implementing a robust safety program and hiring Lindelien in 2008, LTD has seen a 47 percent decline in Workers' Compensation premiums and a 44 percent decline in the number of injuries.

ltd.org

EUGENE SYMPHONY HIRES MARKETING COORDINATOR

Josh Francis will seek to maximize the visibility of the Eugene Symphony by assisting the Marketing Director with planning and administering marketing tactics and community engagement activities.

EUGENE, OR (March 25, 2016)—The Board of Directors of the Eugene Symphony is pleased to announce that Josh Francis has joined the Association as its new Marketing Coordinator. Francis, who began his new position on March 14, 2016, completes his Masters in Arts and Administration from University of Oregon in June 2016 and is currently also working part time as the department's Events and Communications Coordinator.

Francis, formerly the Marketing Director for the Eugene Concert Choir, has experience creating and executing marketing strategies for nonprofit arts organizations along with event management, development, and office management. He also has experience working with the HIV Alliance as Office Manager and Bilingual Receptionist. He currently serves as Financial Chair for the University of Oregon chapter of the Emerging Leaders in the Arts Network (ELAN) and is also training as an aerialist,

usbank.com

specializing in aerial silks and static trapeze.

"I'm so excited to start working with the Eugene Symphony in supporting its world-class orchestra and concerts as well as its crucial and engaging music education programs across Lane County," said Francis. "The Eugene Symphony is one of the premier arts organizations in our area, and contributes so much to the vibrant arts and cultural scene in this local community."

eugenesymphony.org

April 7: Eugene Symphony unveils new Symphony Connect program at free, public event for National Public Health Week

EUGENE, OR (April 5, 2016) — On Thursday, April 7th at 5:00 p.m., at an event that is free and open to the public, the Eugene Symphony will unveil Symphony Connect, a new chamber music and community engagement initiative.

Symphony Connect features diverse programming in a variety of venues beyond the concert hall with the goal of bringing music to the people. Through partnerships with other local organizations, Eugene Symphony's Symphony Connect aims to identify ways in which everyone's health and wellbeing may benefit from live music performance and engagement. Symphony Connect programs will happen in bars and restaurants, community hubs, hospitals, businesses, and social service agencies throughout Eugene, Springfield, and the southern Willamette Valley.

Symphony Connect will be sustained through partnerships with other local organizations with financial support from individuals, corporations and charitable foundations. If interested in more information, please contact Education Director Mollibeth Cox at mollibeth. cox@eugenesymphony.org.

The inaugural Symphony Connect performance takes place at Lane County Health & Human Services Building (Room 258, 151 W. 7th Ave., Eugene) for Lane County Public Health's celebration of National Public Health Week –

an annual celebration during the first week in April when communities across the country come together to recognize the contributions of public health and bring attention to issues that are important to improving the wellbeing of people in their community.

At Thursday's event, a string quartet of Symphony

musicians will play from 5 – 6:30 p.m., with a feature performance during the awards ceremony that begins at 5:30 p.m. The open house also features the Excellence in Public Health Awards, informational booths, and light refreshments.

IMPORTANT DATES & VISUAL OPPORTUNITIES

Thursday, Apr. 7, 5 – 6:30 p.m.– Symphony Connect String Quartet plays Mozart and Beethoven quartets during the Open House at Lane County Health & Human Services Building, Room 258, 151 W. 7th Ave., Eugene OR, 97401

• 5:30 p.m. – Symphony Connect's featured performance of the Rondo from Mozart's Eine Kleine Nachtmusik

CONTACT, INTERVIEWS, MORE INFO

For more information and to schedule interviews, please contact Marketing Director Lindsey McCarthy at

lindsey.mccarthy@eugenesymphony.org or 541-687-9487 x106.

About Eugene Symphony

Now in its 50th season, the Eugene Symphony is a nonprofit based in Eugene, Ore. Recognized as a cornerstone of the performing arts in Oregon's southern Willamette Valley, the Eugene Symphony pursues its mission of enriching lives through the power of music by presenting annual classical and pops concerts, as well as music education and community engagement programs, regularly commissioning and premiering new American works, and disseminating its performances via radio broadcasts and recordings.

eugenesymphony.org

LCC adds food drive to semi-annual Prescription Drug Take-Back Day, April 30

EUGENE, Ore.— Lane Community College will once again participate in the DEA's National Prescription Drug Take-Back Day on April 30, but this time the college also will accept donations of canned and dried foods for local food banks.

Lane Public Safety will staff collection boxes in two locations, one on main campus in front of Building 19, 4000 E 30th in Eugene, and the other in front of Lane's Downtown Campus at 101 W 10th in Eugene; on Saturday, April 30, from 10 a.m. to 2 p.m.

People can drive by and drop off old, unused and unwanted prescription drugs or over-the-counter medications, no

questions asked. The service is free and anonymous. It's recommended to remove or ink out personal information on prescription labels. LCC turns sealed bins over to the DEA which safely incinerates the drugs. This is a responsible means of disposing of prescription drugs to keep them out of the environment and out of the wrong hands. Prescription medications and over-the-counter drugs for people—and pets—will be accepted. Liquids, needles or sharps cannot be accepted.

For more information, contact LCC Public Safety at (541) 463-5558.

Lane is an AA/EEO/Veterans/Disabilities Employer

lanecc.edu

Giving Back to the Planet with Renewable Energy

EWEB to announce Greenpower grant winners at BRING Earth Day event

Eugene, ORE. – There are many ways to give back to the planet. For Lane County's oldest sustainability organization, giving back means teaching people how to live well without waste. For Oregon's largest customerowned utility, giving back means granting more than \$1 million to support renewable energy since 2009.

BRING's second annual Earth Day Birthday Party: Giving Back to the Planet, co-sponsored by Mountain Rose Herbs,celebrates the efforts of local nonprofits, municipal agencies and businesses to promote community sustainability. At the April 23 event, Eugene Water & Electric Board (EWEB) will announce the winners of two renewable energy grants worth up to \$50,000 each.

"We are delighted to host a community Earth Day celebration and commemorate 45 years of helping Eugene and Springfield give back to the planet," say BRING Executive Director Carolyn Stein. "And we are excited to spotlight EWEB's investment in local renewable energy, a cornerstone of community sustainability."

BRING's Earth Day Birthday Party takes place between 11 a.m. and 4 p.m. at its Planet Improvement Center, 4446 Franklin Boulevard in Glenwood, the largest construction materials reuse store between Portland and San Francisco. EWEB, the City of Eugene, Lane Regional Air Protection Agency (LRAPA), the City of Springfield, Lane Transit District, and other partners will join BRING for a fun-filled day of activities, workshops – including a Repair2Reuse Café for bicycles – information sharing, and live music. Since 2007, EWEB customers have been able to support clean, renewable energy by purchasing electricity through the Greenpower program. Since 2009, the utility has used Greenpower grants to reinvest some of the funds generated by the program into local renewable energy projects, education and research.

Greenpower customers vote to determine the winners of two annual grants from applications submitted by taxexempt nonprofit organizations, academic institutions and public agencies. This year's Greenpower finalists include a local school, an EWEB demonstration project and a lowincome housing program.

bringrecycling.org

Sarah Barker of Elwood Staffing Earns Certified Staffing Professional Designation

(Eugene, OR) April 2016 - Sarah Barker, Staffing Manager at Elwood Staffing® recently received the Certified Staffing Professional designation from the American Staffing Association, the voice of the U.S. staffing, recruiting, and workforce solutions industry. Elwood Staffing is a big proponent of the CSP® program and proudly boasts more Certified Staffing Professionals than any other staffing firm in the world.

The CSP program promotes industry-wide competency standards through a uniform national program. Credentialed individuals must successfully complete an exam on labor and employment law principles and ethical practices applicable to the staffing industry, including the Affordable Care Act.

"ASA's Certified Staffing Professional program provides employees with the skills needed to do their jobs correctly and confidently while minding federal and state regulations, which is why we've made this certification mandatory for our branch staff," says Elwood President John Elwood. "The program is first in its class, and the value it brings to our company in such a competitive industry is unbeatable."

About Elwood Staffing: Founded in 1980, Elwood Staffing is a leading provider of talent-based solutions and actionable workforce intelligence. With offices that span the United States, a broad service portfolio, and a seasoned staff, we support companies through the entire employment life cycle—from attraction to retention.

For more information about the CSP program, visit **americanstaffing.net**