NEWSLETTER - 171ST EDITION
NOVEMBER/DECEMBER 2014

OFFICERS
Thomas G. Koehler - Business Mgr/Financial Secretary
Alan P. Rademacher - President
Martin A. Carey - Vice President
Barbara L. Oakes - Recording Secretary
Eric W. Spielmann - Treasurer

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Scott E. Knight
Mark A. Ring
Michael J. Ringstad
James M. Tobin

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Daryl C. Tindle - Business Representative
Daniel J. Kieffer - Business Representative
Robert J. Boogren - Business Representative
Charles R. Sable - Business Representative
Jon D. Michels - Business Representative
Kurt W. Zimmerman - Business Representative
Thomas D. Cassidy - Business Representative
Rose M. Eiden - Bookkeeper
Shari L. Johnson - Office Manager
Jenny L. Olson - Receptionist, Referrals
Our Next Union Meetings Will Be Held:

**Minneapolis:** Dec 4, 2014 & January 8, 2015
7:30 p.m. - St. Anthony Union Hall
2909 Anthony Lane

**Becker:** Dec 18, 2014 & January 15, 2015
7:30 p.m. - 12423 Pine St
Becker Union Hall

**Mo Valley:** December 30, 2014 - 7:30 p.m.
St. Anthony - Union Hall
January 30, 2015 - 7:30 p.m.
Sawmill Inn
2301 S. Pokegama Ave, Gr. Rapids

Local Union 160 Phone Ext.
- Jenny - Ext. 101
- Rose - Ext. 103
- Shari - Ext. 104
- Kurt - Ext. 105
- Charlie - Ext. 108
- Bob - Ext. 109
- Jon - Ext. 125
- Tom C. - Ext. 106
- Dan - Ext. 205
- Tom K. - Ext. 115
- Kevin - Ext. 126

Minneapolis Tel # (612) 781-3126
Minneapolis’ Fax # (612) 781-4225

Jon Michels, Grand Rapids
Tel. # (218) 326-0533
Fax # (218) 326-0534

**Becker Office Numbers**
- Daryl Tindle - (763) 262-1197
- Dan K. - (763) 262-1198
- Kurt Z. - (763) 262-1189
Fax # (763) 262-1168

Local Union 160 web site - www.ibew160.org

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“ARE YOU CONSIDERING RETIREMENT?”

People Need Help Now More Than Ever Planning For Their Retirement

Call Now With Your Questions and Discuss Setting Up a Complimentary, No Obligation Meeting

We'll Help You Understand Your:

- Pension Options
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Contact Mark Reichow or Mike Dolezal with Union Advisors at 651-447-2235

*Proudly Serving Brothers and Sisters of Local IBEW 160*

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NOTICE TO ALL ‘A’ MEMBERS

All IBEW ‘A’ members will have a $1.00 increase in their dues regardless of whether or not you have a wage increase.

This $1.00 increase will be put into the Pension and Death Benefit Fund.

If you have any questions, feel free to contact Rose at (612) 781-3126 or email her at rme@ibew160.org.

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From the Editor

Rose M Eiden

The information contained in this newsletter has been obtained from sources believed to be reliable, & the editor has exercised reasonable care to assure its accuracy. However, the Local Union does not guarantee that contents of the publication are correct, & statements attributed to other sources do not necessarily reflect the opinion of Local Union #160.
I have temporarily appointed Bob Boogren as my Assistant Business Manager while I am re-cooperating from an injury sustained from a fall. Bob will be available for any issues that may arise.

Thank you all for coming to the Pig Roast and making this another successful year. I want to thank all of the people that prepared and made this an eventful day as well!

It has been a very busy time for Local 160 and our members for the last couple of months with the Pig Roast, National Safety Council Meeting, the LINEMEN’s Rodeo in Kansas and the Sportsman Alliance Shoot (see pictures and articles throughout this newsletter on all these events).

November 4th was election day and we hope everyone had a chance to go out and vote! I recently sent a letter out to all members of Local 160 and had a few negative responses. We understand that Governor Dayton may be not everyone’s choice but it is the choice of our labor-endorsed candidates.

Many Collective Bargaining Agreements have ratified or are in negotiations this last quarter. The Coop’s and Municipals such as Agralite Cooperative (Inside & Outside) units, BENCO Electric Cooperative, Willmar Municipal, Lyon-Lincoln Electric Cooperative, City of Lake Crystal, and City of Redwood Falls, to name a few. Some go well and others are very difficult to get our members the best benefits and wages possible. The Reps work very hard in trying to make this happen.

There was an election vote on November 5, 2014, to include another area of Connexus Energy employees; Utility Truck Services members, to join the Union. The outcome of the vote was accepted and we now have 13 Mechanics and 1 Parts-man added to the membership.

Finally, I hope that all of you have a safe and wonderful holiday season.

Fraternally,

Thomas G. Koehler

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**National Safety Council & IBEW Safety Caucus**

From September 11th through the 15th, I had the privilege of attending the National Safety Council meeting and the IBEW Safety Caucus in San Diego, California, with fellow Business Representatives Daryl Tindle and Charlie Sable.

Throughout the four day event we heard many stories related to safety and some brothers shared their personal experiences that they have encountered due to a lack of following safe practices. We as a union share a common goal of working safe and watching out for each other on the job site, and it was nice to see that same goal spread out among all of the IBEW Locals across the country.

One speaker that I found to be very interesting was Dr. Don Teater, a Medical Advisor for the NSC. He spoke about the increasing effects of prescription drug overdose. A subject that affects a large percent of people in some way, shape or form. Whether it is a family member, friend or co-worker it seems like most of us know someone that is effected by this growing trend. One statistic he had was that if a person takes one Tylenol and one Ibuprofin, they would have better results for fighting pain than if they took prescription Oxycodone or other addictive pain medications. Dr. Teater was just one of many great speakers that were there.

I would like to say in closing to our Brothers and Sisters in Local Union 160, keep up the good work and continue the safe practices that our employer’s ask of us, and to take care of each other so at the end of the day we all go home the same way we came to work.

In Solidarity,

Kurt W. Zimmerman

Business Representative
Make the most of your union benefits and build your retirement income.

If you’re looking for help with your financial and retirement planning, look to your local Principal Union Resource Team. We offer Group Workshops and One-On-One meetings that help you understand your possibilities and share ideas that will give you the growth, security, and flexibility you need to build your retirement fund.

Our team is specially trained and equipped to give you customized financial and retirement tactics. Here’s how:

- Knowledgeable about your negotiated benefits.
- Dedicated to helping you get control of your financial future.
- Here to help you with your retirement process - paperwork and timing.
- Committed to building a long-term relationship with you.

If you’re interested in having a retirement conversation - at no cost to you, please contact Michael Follese at (612) 850-6192 or follese.michael@princor.com.

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NATIONAL SISTERHOOD FOR JOURNEYMAN LINEMAN (NSUJL)

As a member you receive discounts to:

Bashlin Industries - 20% Discount, Phone orders only, (724) 458-8340 Mention NSUJL. bashlin.com

Tyndale USA - 10% Discount: TyndaleFRC.TyndaleUSA.com Use code NSUJLTEN

Lineman Wear - 20% Discount: Linemanwear.com Use code NSUJL

Linejunk - 10% Discount: Linejuck.com Use code NSUJL10

NSUJL Store - 20% Discount: nsujlstore.com/ Use code nsujlmember

NSUJL is funded by donations and fundraisers which are updated on the NSUJL Members Facebook Page. Participation in them is encouraged and welcomed. The upcoming fundraiser will be for a USA Made, Union Printed, NSUJL Christmas Tree Ornament and a USA Made Wreath sale.

www.nsujl.org
https://www.facebook.com/NSUJL

Helping families in Need,
When they need us the Most!

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From all of us to all of you
Happy Holidays!
Pictured from L to R: Collin Carpenter, Leigh Conducy (Mo Valley Instructor and Coach), Ryan Chudecke, Dominic Gergen, Doug Dickson, and Charlie Sable (Business Rep. Local Union 160)

IBEW Local Union 160 and Missouri Valley Apprenticeship and Training would like to give a shout out to our Apprentice Linemen who competed in the 2014 International Linemen’s Rodeo in Bonner Springs, Kansas on Saturday, October 18th. Kansas City Power & Light and Westar Energy was the host utility. The weather was perfect that day with competition starting bright and early at 7 a.m. with 100 question test that they had 15 minutes to answer. After that the Apprentices were ready to get after it. They were so pumped. The above photo to the left was taken just after they took their test.

They went on to their next events which included the Hurt Man Rescue, Speed Climb, CPR w/AED and Mystery Event.

Competition was done around 4 p.m. and the guys were exhausted. The awards ceremony was held Saturday evening, October 18th at the Overland Park Convention Center and it was a packed house (pictured upper right). The guys were on top of the world that night. As the night went on and the awards were being handed out for 5th to 1st place, it was becoming increasingly apparent to the guys that this just wasn’t going to be their year to “bring home the hardware” for the local. They were crushed and vowed “next year!”

Since getting home, we found out everyone’s scores. Out of roughly 400 Apprentices that competed, two of our guys came in 6th and 7th place! So close!

We’ll get em next year!

In Solidarity,
Charlie Sable
Business Representative
Approximately 600 members, contractors, retirees and friends came out on one of the most gorgeous fall days to enjoy the 31st Annual Pig Roast.

Thanks goes out to Bill Cort (East Central Energy) who supplied the awesome meat, beans and potato salad, and to the 3 cooks - Steve Adams, Dan Gardas and John Harris (Xcel Energy) who cooked this wonderful food, which helped make this Pig Roast another successful one.

Local 160 would like to say thanks to all who donated the door prizes and COPE prizes. Your donation to our pig roast is greatly appreciated.

A special thank you to all of Local 160’s office staff, officers and executive board member for a job well done.

**WINNERS OF THE COPE DRAWINGS:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Prize</th>
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<tbody>
<tr>
<td>Diane Gross</td>
<td>$100 Home Depot Gift Card</td>
</tr>
<tr>
<td>Dan Rice</td>
<td>$100 Home Depot Gift Card</td>
</tr>
<tr>
<td>Tom Aspinwall</td>
<td>$100 Best Buy Gift Card</td>
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<tr>
<td>Steve Robinson</td>
<td>$100 Best Buy Gift Card</td>
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<tr>
<td>Darrin Helget</td>
<td>$100 Best Buy Gift Card</td>
</tr>
<tr>
<td>Mike Ringstad</td>
<td>Drill Bit Sharpener</td>
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<tr>
<td>Jim Jimnak</td>
<td>Stihl FS 50 C-E Trimmer</td>
</tr>
<tr>
<td>Gerard Thomas</td>
<td>Cordless Drill/Driver</td>
</tr>
<tr>
<td>Dale W. Johnson</td>
<td>$100 Home Depot Gift Card</td>
</tr>
<tr>
<td>Dee Miller</td>
<td>Dewalt Charger/Radio</td>
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Union Advisors held a drawing for a Remmington 12 Gauge Shot Gun - And the winner was Gary Kaiser.

Principal Union Resource Team - Principal Financial Group also held a drawing for 4 Fishing Rods - And the winners were Matt Brown, Scott Kiekow, Randall Ohm and Barb Bourgeois.
Pictured above left to right: Eric Spielmann, Mike Follese, Mike Ringstad, Tim Pribyl, Matt Donnelly and Mark Markovic.

Pictured above left to right: Wayne Zimmerman, Mark Reichow, Mike Dolezal, Kevin Klocke, and Ryan Cronemiller.

Pictured above left to right: Barry Dunning, Nick Dunning, Tom Klimek (front), Fred Fernelius and Mike McCarty (Team C)

Pictured above left to right: Steve Shallock, Keith Burandt, Randy McAlpine, and Brian Sell Chad Bernu.

Pictured to the left from left to right: Bill Little, Andy Kiefer, Mike Maki, and Jason Little. Not pictured: Marty Carey.

Sponsors were: Principal Financial, Amaril Uniforms, Union Advisors and Local Union 160.

Shooters representing IBEW Local 160 Team C took top honors as the high over all (HOA) team with an impressive score of 393.
GET WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS:
Jerold Barnes - Willmar Municipal
Paul Dyson - Xcel Energy
Jim Jones - Mo Valley
Bruce Rokala - Xcel Energy
Jayson Strand - Xcel Energy
John Turpin - Xcel Energy

LOCAL 160 WELCOMES NEW MEMBERS
David Albrant  Jeremy Anderson
Joseph Anderson II  Jason Benson
Aaron Branchaud  David D’Amour
Robert Deering  Christopher Dishneau
Kadin Erickson  Frank Fuerst
Brent Greenberg  Kyle Gunderson
Zachary Hallstrom  Jason Hendry
Grant Innes  Dean Jenkins
Loren Johnson  Travis Junker
Zachery Kirchner  Jared Klein
Ryan Kobliska  Brandon Korpi
Keith Laho  John-Paul Langlois
Daniel Lochen  Kathleen Lowery
Terry Maehling  Adam Meyer
Joshua Miller  Levi Moren
Joshua Moyer  Todd Nelson
Taylor Newhouse  Todd Nilson
Paul Renshaw  Michael Rivard
Travis Roberts  Mitchell Schmid
Jay Schweisthal  Phillip Svenkeson
Patrick Tobin  Grant Trapp
Soua Vang  James Vearrier
Robert Velishek  Andrew Wallen

Membership Count = 3142

IN MEMORIAM
We are deeply saddened by the loss of our brothers. Our deepest sympathy goes out to their families & friends.

Laddie Hawkins - Retired NSP - Died 9/24/14
Edward Larison - Retired Asplundh Tree - Died 9/27/14
Terry Martin - Retired Xcel Energy - Died 1/21/14
Joseph Rettke - Active Mo Valley - Died 9/28/14
LeRoy Richter - Retired NSP - Died 10/19/14

CONGRATULATIONS TO THE FOLLOWING MEMBERS ON THEIR RETIREMENT.
Robert Adams - Xcel Energy
Rick Baker - Willmar Municipal
Kenny Biwer - Xcel Energy
Steven Brower - Xcel Energy
Michael Condon - Xcel Energy
Wayne Enberg - Mo Valley
Lee Hustad - Mo Valley
Fred Larson - Mo Valley
Daniel Laurent - Xcel Energy
John Tobitzhofer - Xcel Energy
Scott Wineberg - Xcel Energy
Vincent Zeimet - Mo Valley

Local 160’s Retirement Club would like to welcome new member Larry Spivak.

November’s meeting will be on Wednesday the 19th at 10 a.m. and the December Christmas party will be held on Wednesday the 17th at 10 a.m.

All retirees are welcome to join.